



**November 28, 2023**  
**Church Council Meeting**

**Council Members Present:** Pastor Frank Espegren, Andrew Ford, Chris Dawson, Dan Maloney, Jenny Mohler, Jo Hoffmeier, Kim Hendricks, Kurt Galvez, Linda Eytcheson, Rita Blomster, Zhiwei Yu

**Council Members Absent:** Joan Slabaugh, Joel Kimmelshue

**Guests Present:** Pastor Amy Kienzle, Pastor Jon Haug, Linda Baldwin, Catherine Slabaugh, Lynne Gilbertson

1. **Call to Order @ 6:30 pm** - Jenny Mohler
2. **Opening Devotion** - Pastors Jon & Frank
3. **Approval of Minutes** - Andrew Ford
  - a. October minutes presented for review and approval.
  - b. Motion to approve by Andrew, 2nd by Jo. Motion passed unopposed with 1 abstention.
4. **Reports & Presentations**
  - a. Executive Committee
    - o Report as filed.
  - b. Senior Pastor
    - o Report as filed.
  - c. Financial Report
    - o Report as filed.
    - o Current cash balance: \$557,676 (total T-Bill investment: \$687,286)
      - General Operating Fund
      - October Revenue: \$134,460
      - October Expenses: \$166,871
      - October General Operating Net Income: (\$32,411)
      - YTD General Operating Net Income: (\$129,820)
  - d. Administration
    - o Evaluating additional EV chargers
  - e. Resource Strategy Committee
    - o Committee working on Feasibility Studies that will be presented to Council in January.
    - o Joel working on recommendations for Staff
  - f. Youth & Family Ministries Committee
    - o Wanting to look beyond day-to-day activities and focus on Strategic planning for the ministry.
5. **Action items**
  - a. Approval of Apartment Lease
    - o Linda presented a new lease for the apartment with a new tenant (Kurt and Matt Galvez).
    - o Council discussed the necessity of entering into a lease with a Council member "above reproach" and Linda prepared a memo detailing the diligence of the lease agreement.
    - o Motion to approve the Apartment Lease made by Linda E. Seconded by Jo.

Unrestricted

- Motion passed unopposed with 2 abstentions.
- b. Accept Oil & Gas Rights Discernment Committee rubric
  - Motion made by Oil & Gas Rights Discernment Committee to approve the rubric. Seconded by Jenny.
  - Motion passed unopposed with 1 abstention.
  - This concludes the work of this committee. The Racial Justice Internal Culture Change Committee will work on next steps for utilizing the rubric to
- c. Approval of Commissioning Statement for Youth and Family Ministries Committee
  - Commissioning Statement for a new Youth and Family Ministries Committee was presented by Pastor Jon and Jenny.
  - Motion made to approve the Statement by Jenny, seconded by Kim.
  - Motion passed unopposed with 1 abstention.
- d. Approval of Commissioning Statement for Snack Stop
  - Presented by Nancy Bukowski and Linda Eytcheson from the Snack Stop
  - Motion passed unopposed with one abstention.
- e. Approval of Transition Discernment Document, formation of Committee
  - A Discernment Document was presented by Jenny, with a recommendation to form a Transition Committee to work through issues of organizational transitions coming over the next 2-3 years.
  - Motion made by Jenny, seconded by Linda E.
  - Motion passed unopposed with 1 abstention.

## 6. Discussion items

- a. 2024 Budget
  - Proposed budgets were discussed.
  - Feedback provided to Kurt and Pastor Frank on area's for change, including benevolence, personnel costs and other expenses.
  - Jenny will schedule a follow-up meeting via Zoom for those who wish to discuss further.
  - A revised budget will go to the Finance Committee and then Council in December before going to the Congregation for approval at the Annual Meeting.

Adjourned at 9:15 pm

Next Meeting on December 19 at 6:30pm.

Respectfully Submitted,  
 Andrew Ford  
 Church Council Secretary